first actuarial

Your complete employee benefits package

Every employer wants to keep its employee benefits package as attractive and competitive as possible. But budgets can be limiting, individual preferences vary, and the complexities of employee benefits make it hard to work out the best deal.

At First Actuarial, our specialist consultants help employers put in place employee benefits that match business and employee needs, at the best possible price.

Whatever's in your employee benefits package – from pensions and healthcare to group protection and financial wellbeing – we'll keep it relevant and optimised over time.

"It's been a pleasure working with First Actuarial's employee benefits team. Their professionalism, expertise and support made the transition from Defined Benefit to Defined Contribution pensions - and the introduction of new employee benefits - as smooth as possible."

Gill Binnie, Chief Executive Officer, Homes for Life Housing Partnership

Welcome to our one-stop shop of employee benefits. We provide expert support with:

Workplace pensions
Getting more value from pensions for the business and its people.

Life assurance
Providing a tax-free lump sum for dependants if an employee dies.

Private health insurance
Giving employees prompt access to high-quality private healthcare.

Income protection
Paying an income during recovery from long-term illness or injury.

Dental insurance
Helping people meet the cost of private or NHS dental treatments.

Critical illness
Paying a lump sum when a specified illness or condition is diagnosed.

Financial wellbeing
Helping people manage money, with programmes, tools and services.

Health cash plans
Recovering full or partial cost of treatments like physiotherapy.

Let's work together on your employee benefits package

Our employee benefit specialists will start by finding out more about you, your organisation and its goals. We then apply our expertise to help you:

- Design and manage employee benefits that give you real value for money
- Review and update your existing employee benefit arrangements
- Align your benefits package with business strategy and employee profile
- Recommend the most suitable products and services for your business
- Navigate the marketplace and negotiate pricing on your behalf
- Avoid pitfalls such as T&C small print that you may not have noticed
- Advise on individual benefits to find the best cover for your organisation
- Notify you of your policy's cost-free employee wellbeing services
- Provide year-round support to keep you compliant and enhance your provision.

"Sometimes you just know that you're in expert hands. First Actuarial are thoroughly professional and proactive. They're always happy to share their knowledge, and they always do what they say they'll do. We couldn't ask for more helpful consultants."

HR Manager

Get in touch

Our team of employee benefit consultants helps employers of all sizes review their current offering and select the most suitable package of benefits for their people.

We'll agree a fixed fee and we'll stick to it. And we won't try to sell you anything you don't need.

Call us for a chat about any of our employee benefit services.



Lee French
lee.french@firstactuarial.co.uk
Tel: 01732 207 552



David Parfett
david.parfett@firstactuarial.co.uk
Tel: 01256 297 748

First Actuarial LLP, trading as First Employee Benefits is a limited liability partnership registered in England & Wales. Number OC348086. Registered address: Mayesbrook House Lawnswood Business Park, Redvers Close, Leeds LS16 6QY.

First Actuarial LLP is not authorised under the Financial Services and Markets Act 2000 but we are able in certain circumstances to offer a limited range of insurance and investment services to clients because we are licensed by the Institute and Faculty of Actuaries. We can provide these services if they are an incidental part of the professional services we have been engaged to provide.

102FA 01/2026